



Borculo Christian School

Fourth-Grade Teaching Job Description

Intro: This candidate will demonstrate their love for God, their passion for students, and their passion for teaching the word of God through every subject as a fourth-grade teacher.

Report to: Borculo Christian School Building Principal

Primary Responsibilities: The ideal candidate will...

1. Have a genuine passion for working in a Christian School
2. Have the ability to create a Christ-centered and child-centered classroom.
3. Teachers must subscribe to our School mission. It is based on God's infallible Word, the Bible, and its explication in the ecumenical creeds and confessions of the Reformed tradition.
4. Have a genuine passion for working with students ages from Pre-K through 8th Grade
5. Actively support and build a strong positive culture and learning environment.
6. Facilitate children's physical, cognitive, social, and emotional learning through lessons designed to develop skills appropriate to their ability and confidence levels.
7. Provide maximum participation for all students; differentiates as needed to ensure all students experience success.
8. Communicate in developmentally appropriate ways through a humane, sensitive approach that communicates that every child, regardless of ability, can succeed.
9. Demonstrate a growth mindset individually and supports this development with all students.
10. Implement and supports school-wide programs to include Love and Logic, Growth Mindset, TFT, etc.
11. Work cooperatively and collaboratively with team members, parents, community members, and partners to improve the instructional program and student success.
12. Communicate with parents and team members on student progress.
13. Maintain appropriate licenses and training hours as required.
14. Comply with Borculo Christian School Policy, State of Michigan, local, and federal laws.

Principle Tasks: The ideal candidate will...

1. Full-time fourth-grade teacher.
2. Teach from a traditionally Reformed theology and follow the BCS-selected curriculum.
3. Work in partnership with the upper-elementary and middle-school teams.

Terms of Employment

1. The fourth-grade teaching job at Borculo Christian School from 2026 to 2027 is a full-time salaried position.
2. The schedule is aligned with our academic calendar
3. Bachelor's or Master's Degree in education
4. Must hold or be in pursuit of a valid teaching license in the state of Michigan

Benefits

1. For teachers who teach more than 50% at BCS, we match up to 3% of 403b contributions.
2. For teachers who work more than 75% at BCS, we offer individual health insurance through Priority Health.
3. Teachers who send their children to BCS receive a tuition discount based on FTE.
1. Professional Development Reimbursement - the school will assist teachers with the cost of renewing their teaching certificate and professional growth up to \$500 per teacher per school year. This amount will be cumulative up to \$2,000 per teacher, per four years. Part-time teachers will receive a percentage of this amount according to their FTE percent.