



Borculo Christian School

Transitional Kindergarten Teaching Job Description

Intro: This candidate will demonstrate their love for God, their passion for students, and their passion for teaching the word of God through every subject as a kindergarten teacher.

Title: Kindergarten Teacher

Report to: Borculo Christian School Building Principal

Basic Responsibilities: The ideal candidate will...

1. Have a genuine passion for working in a Christian School
2. Have the ability to create a Christ-centered and child-centered classroom.
3. Have a genuine passion for working with students ages from Pre-K through 8th Grade
4. Actively support and build a strong positive culture and learning environment.
5. Facilitate children's physical, cognitive, social, and emotional learning through lessons designed to develop skills appropriate to their ability and confidence levels.
6. Provide maximum participation for all students; differentiates as needed to ensure all students experience success.
7. Communicate in developmentally appropriate ways through a humane, sensitive approach that clearly communicates that every child, regardless of ability, can succeed and will benefit from a physically active, healthy lifestyle.
8. Demonstrate a growth mindset individually and supports this development with all students.
9. Implement and supports school-wide programs to include Love and Logic, Growth Mindset, TfT, etc.
10. Work cooperatively and collaboratively with team members, parents, community members, and partners to improve the instructional program and student success.
11. Communicate with parents and team members on student progress.
12. Teachers must subscribe to our School mission. It is based on God's infallible Word, the Bible, and its explication in the ecumenical creeds and confessions of the Reformed tradition.
13. Maintain appropriate licenses and training hours as required.
14. Comply with Borculo Christian School Policy, State of Michigan, local, and federal laws.

Principle Tasks: The ideal candidate will...

1. Part-time or Full-time teacher. Teaching the Transitional Kindergarten program.
2. Teach from Reformed theology and follow the BCS-selected curriculum.
3. Work in partnership with the lower elementary and early childhood teams.

Terms of Employment

1. The 2024-2025 Transitional Kindergarten teaching position at Borculo Christian School is an 80% teaching position but can be a full-time teaching position with additional educational support opportunities.
 - a. For the first trimester, the teacher will teach 3 days a week (Monday, Wednesday, and Friday) and para-pro 2 days a week (Tuesday and Thursday)
 - b. For the second trimester, the teacher will teach 4 days a week (Monday, Tuesday, Wednesday, and Friday) and para-pro 1 day a week (Thursday)
 - c. For the third trimester, the teacher will teach 5 days a week.
2. Bachelor's or Master's Degree in education
3. Must hold or be in pursuit of a valid teaching license in the state of Michigan.
4. This position is for the 2024-2025 school year.

Benefits

1. For teachers who teach more than 50% at BCS, we match up to 3% of 403b contributions.
2. For teachers who work more than 75% at BCS, we offer individual health insurance through Priority Health.
3. Teachers who send their children to BCS receive a tuition discount based on FTE.
4. Professional development reimbursement